



Volunteer/Youth Ministry
Letter of Reference for Staff Applicant

Confidential

_____ is applying to become a volunteer youth worker with the student ministry at Emmanuel Baptist Church and has given your name as a personal reference. The person in this staff position will be in close contact with students, and we want to ensure that these relationships will be healthy ones. Please complete the form below and use the enclosed envelope to send us your evaluation of this person's character and integrity. Your response will remain confidential.

- 1. Describe your relationship with this person.
- 2. How long have you known this person?

Please use the following scale to respond to the next six questions:

1–low 2–below average 3–average 4–very good 5–excellent

How would you rate his/her ability in the following:

1. Involvement in peer relationships	1	2	3	4	5
2. Emotional maturity	1	2	3	4	5
3. Resolving conflict	1	2	3	4	5
4. Following through with commitments	1	2	3	4	5
5. Ability to relate to students	1	2	3	4	5
6. Spiritual maturity	1	2	3	4	5

- 7. What are this applicant's greatest strengths?
 - 8. Do you have any concerns with this person working with students? If so, please explain.
- Please check this box if you have concerns that you would prefer discussing in person.

Thank you for taking the time to fill this out. If you have any questions regarding this reference, please contact Pastor Mark Nelson at (419) 473-3280

_____ Your name (printed)	_____ Daytime phone
_____ Signature	_____ Street address
_____ City	_____ State
	_____ Zip

Please forward this document to the address below. Thank you.